



Big Brothers
Big Sisters

OF CENTRAL AND SOUTHERN
INTERIOR OF BC

Annual Report 2021



Mission and Vision

Our vision is that all young people realize their full potential. By no fault of their own, many youth are dealing with adversities and challenges which threaten their confidence and limit their opportunities.

Our mission is to enable life-changing mentoring relationships to ignite the power and potential of children and youth. Developmental relationships are proven to reduce the impact of adversities and support youth to grow and thrive.



Total children served in 2021: 1193

Theory of Change

We at Big Brothers Big Sisters of Central Okanagan and Interior believe that young people who face adversity need additional consistent, supportive developmental relationships.

We intentionally recruit based on needs of community

Match young person and professionally screened volunteer mentor

Monitor and support match through professional caseworker

Raise and support the mentor, mentee and family

Graduate match relationship towards "natural support"

Build a Developmental Relationship between the mentee and mentor

To create young people with

Social Emotional

Competence

Mental Health

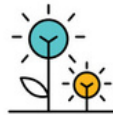
Wellbeing

Educational

Engagement

Employee Readiness

Challenge Growth:



Expand Possibilities:



Express Care:



Provide Support:



Share Power:



Message from Executive Director



Helen Brownrigg

Executive Director

"Following the COVID-19 pandemic, schools welcomed us back for our in-person programs, and the demand for our Social Emotional Learning Program grew substantially. The widespread impact of isolation and stress on society affected everyone, prompting us to seize the opportunity to offer students programs aimed at nurturing their social emotional skills. By teaching practical coping techniques, we contribute to their overall well-being and positively influence various aspects of their lives, including their relationships. Notably, we continued to have a waiting list of schools requesting our programming.

We acknowledge that when our community joins forces to nurture meaningful, compassionate connections, children are better positioned to experience more joyful and healthier lives. Consequently, our primary goal continues to revolve around strengthening self-management and decision-making abilities through our wide array of programs. Given the challenges families are currently grappling with, it is imperative that we persist in expanding the number of programs we offer and seek funding sources to achieve this goal.

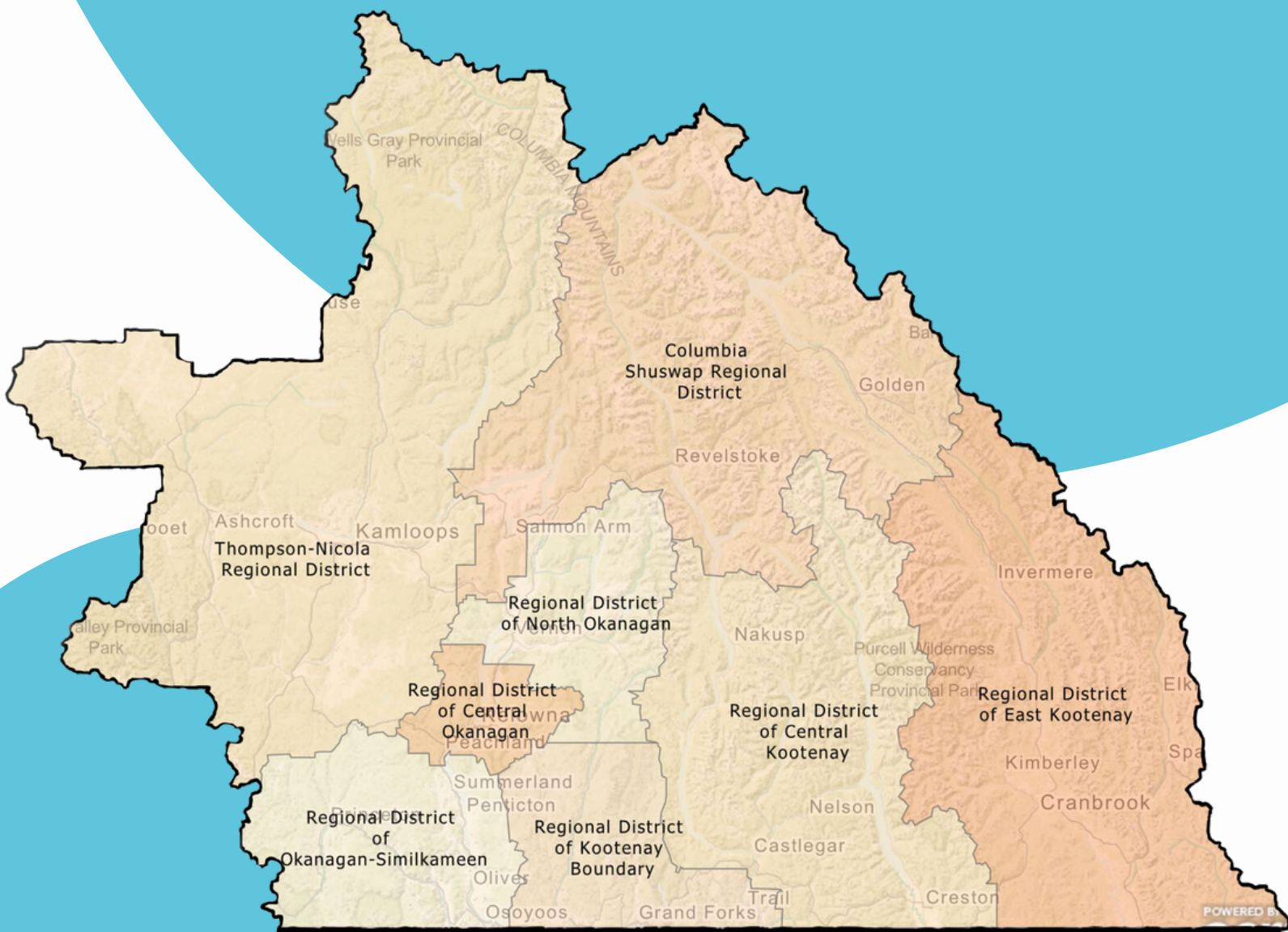
Over the past few years, our organization has undergone expansion, which included the closure of the Cranbrook agency after 40 years of service and the Kamloops agency after 50 years of dedicated service. This process has afforded us valuable insights that have enabled us to extend our support to both agencies and to continue delivering much-needed services to these areas.

To all the dedicated Board members of Kamloops and Cranbrook who tirelessly worked over the years to provide services and programs, we extend our heartfelt gratitude for your unwavering commitment to Big Brothers Big Sisters.

Service Area

Big Brothers Big Sisters of Central and Southern Interior of BC cover the Thompson Okanagan and Kootenay Boundary region of British Columbia encompassing 16 school districts and 6 regional districts of British Columbia.

We cover more than 170,000 kms and over 750,000 British Columbian residents.



Programs



Group

Go You! (formerly Go Girls!)

A Group Mentoring Program for girls in Grades 4 to 6 that focuses on physical activity, balanced eating, and self-esteem. The program's single, most important goal is to positively shape the lives of young women and girls by helping them build a positive self-image – setting them on a path to reach their full potential.

The Go You! program consists of 8 in-person mentoring sessions, each 1 hour long. Each session is structured around three themes: physical activity, balanced eating, and self-esteem.



Game On

The main goal of the Game On! is to develop an appreciation of the benefits of an active, healthy lifestyle among boys in Grades 4 to 6. In addition, the program provides participants with the tools they require to implement an active, healthy lifestyle. The

Game On! Program includes many games that encompass a wide range of purposes.

The Game On! program consists of 8 in-person mentoring sessions, each 1 hour long. Each session is structured around three themes: physical activity, healthy eating, and self-esteem.



BIG POSSIBILITIES MENTORING (GRADES 10 TO 12)

BIG Possibilities Mentoring is a career-readiness program offered to high school students. It consists of 5 sessions where students learn about employability, professionalism, soft skills, technology in the workforce, digital footprints, networking, relationship-building, volunteering, and gaining work experience. Students complete self-assessments to evaluate their skills and to see where they could improve.

BIG Possibilities Mentoring benefits students by teaching them important skills to help them build confidence and succeed in their future careers and volunteer experience.

Financial Information

**BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF REVENUES AND EXPENDITURES AND ACCUMULATED SURPLUS
YEAR ENDED DECEMBER 31, 2021**

	Operating Fund	Capital Fund	2021	2020
REVENUES				
Donations	\$ 55,736	\$ -	\$ 55,736	\$ 10,326
Donations in kind	11,262	-	11,262	-
Fundraisers	-	-	-	3,506
Grants	280,966	-	280,966	228,093
Renew Crew	885,166	-	885,166	714,257
	<u>956,182</u>	<u>-</u>	<u>1,234,130</u>	<u>965,182</u>
 RENEW CREW EXPENDITURES				
Renew Crew	585,142	-	585,142	607,227
	<u>585,142</u>	<u>-</u>	<u>585,142</u>	<u>607,227</u>
 EXPENDITURES - ADMINISTRATIVE AND PROGRAMS				
Advertising and promotion	13,412	-	13,412	2,674
Amortization	-	29,929	29,929	33,572
Big Brothers Big Sisters of Canada - Dues	11,600	-	11,600	12,127
Donations	6,000	-	6,000	7,000
HR development	12,682	-	12,682	8,669
Insurance	17,465	-	17,465	16,778
Interest and bank charges	2,334	-	2,334	2,064
Interest on long term debt	13,148	-	13,148	11,439
Office and miscellaneous expenses	15,358	-	15,358	14,650
Professional fees	32,523	-	32,523	25,235
Program costs	41,622	-	41,622	6,070
Rent, utilities and maintenance	8,258	-	8,258	17,469
Telephone	5,636	-	5,636	5,023
Travel and mileage	17,500	-	17,500	6,864
Wages and employee benefits	386,101	-	386,101	275,738
	<u>583,639</u>	<u>29,929</u>	<u>613,568</u>	<u>445,372</u>
TOTAL EXPENDITURES	<u>1,168,781</u>	<u>29,929</u>	<u>1,198,710</u>	<u>1,052,599</u>
 EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER REVENUE				
	\$ 65,349	\$ (29,929)	\$ 35,420	\$ (96,417)

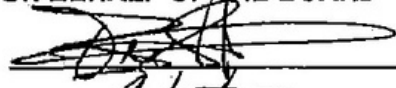
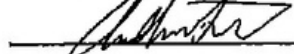
BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF REVENUES AND EXPENDITURES AND ACCUMULATED SURPLUS
(continued)
YEAR ENDED DECEMBER 31, 2021

	Operating Fund	Capital Fund	2021	2020
OTHER REVENUE				
CEBA Loan - Forgivable portion	\$ -	\$ -	\$ -	\$ 10,000
COVID 19 - Federal Wage Subsidy	17,342	-	17,342	139,321
Gain on disposal of tangible capital assets	-	1,959	1,959	17,965
Interest	1,898	-	1,898	7,853
	<u>19,240</u>	<u>1,959</u>	21,199	<u>175,139</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES				
	\$ 84,589	\$ (27,970)	\$ 56,619	\$ 78,722

BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2021

	Operating Fund	Capital Fund	2021	2020
ASSETS				
CURRENT				
Cash	\$ 302,446	\$ -	\$ 302,446	\$ 887,941
Cash restricted (Note 10)	47,951	-	47,951	-
Investments - restricted (Note 10)	502,049	-	502,049	-
Accounts receivable	69,399	-	69,399	138,841
Refundable GST	3,247	-	3,247	3,046
Prepaid expenses	13,620	-	13,620	19,986
	938,712	-	938,712	1,049,814
TANGIBLE CAPITAL ASSETS (Net of accumulated amortization) (Note 4)	-	557,146	557,146	577,698
	\$ 938,712	\$ 557,146	\$ 1,495,858	\$ 1,627,512
LIABILITIES AND NET ASSETS				
CURRENT				
Accounts payable and accrued liabilities (Note 6)	\$ 54,809	\$ -	\$ 54,809	\$ 29,739
Current portion of long term debt (Note 11)	-	7,775	7,775	82,090
Deferred income (Note 8)	260,874	-	260,874	241,470
	315,683	7,775	323,458	353,299
LONG TERM DEBT (Note 11)	30,000	160,462	190,462	348,894
	345,683	168,237	513,920	702,193
NET ASSETS				
Investment in tangible capital assets	-	388,909	388,909	176,714
Unrestricted	43,029	-	43,029	748,605
Internally Restricted (Note 10)	550,000	-	550,000	-
	593,029	388,909	981,938	925,319
	\$ 938,712	\$ 557,146	\$ 1,495,858	\$ 1,627,512

ON BEHALF OF THE BOARD

 Director
 Director

**BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF CHANGES IN NET ASSETS
YEAR ENDED DECEMBER 31, 2021**

	Operating Fund	Capital Fund Equity in Tangible Capital Assets	2021	2020
NET ASSETS - BEGINNING OF YEAR	\$ 748,605	\$ 176,714	\$ 925,319	\$ 846,597
Excess of revenues over expenditures	84,589	(27,970)	56,619	78,722
Tangible capital acquired	(11,418)	11,418	-	-
Tangible capital asset proceeds	4,000	(4,000)	-	-
Debt repayment	(232,747)	232,747	-	-
NET ASSETS - END OF YEAR	\$ 593,029	\$ 388,909	\$ 981,938	\$ 925,319

Thank you Donors



**Future
Launch**



**BRITISH
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Supported by the Province of British Columbia

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**Big Brothers
Big Sisters
OF CANADA**

Renew Crew



value village™
SHOP. REUSE. REIMAGINE.

Renew Crew helps community members reuse and recycle clothing, textiles, and small household goods. Serving Kelowna, Kamloops, Penticton, Vernon and surrounding communities. As a business of Big Brothers Big Sisters Central and Southern Interior of BC, we collect donated goods and resell them in the thrift retail market and recycling market. The proceeds from this social enterprise fund our school-based programs that help more than 3,000 children. The Renew Crew is one of the most successful social ventures, generating funds for our vital social services. We collect donations through a combination of home pick-ups, on-site clothing bins for drop-offs, and targeted community clothing drives. Thanks to donors like you, last year Renew Crew collected over 3.5 million pounds of clothing and household and generated over \$200,000 in net profits for our vital social services.



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