



Big Brothers
Big Sisters

OF CENTRAL AND SOUTHERN
INTERIOR OF BC

Annual Report 2020



Mission and Vision

Our vision is that all young people realize their full potential. By no fault of their own, many youth are dealing with adversities and challenges which threaten their confidence and limit their opportunities.

Our mission is to enable life-changing mentoring relationships to ignite the power and potential of children and youth. Developmental relationships are proven to reduce the impact of adversities and support youth to grow and thrive.

Total children served in
2020: 6011

Message from Executive Director

The pandemic created many challenges for families and will significantly impact society for many years to come. As we all experienced isolation and overwhelming challenges, our agency worked hard to see how we could continue to support our communities. We realized that children and families needed our services even more during this crucial time in history.

Through the process, we saw committed staff members work creatively to provide programming to the children we serve. We provided virtual programs to support children, families and educators. With more people working from home, it allowed the opportunity for more people to volunteer and give back to their communities.

The agency's goal of working through this challenging time of the expansion with the Kamloops/ Thompson River and Cranbrook area remained a priority regardless of the pandemic. Our Board members and staff bravely took on the challenges and work load to expand our service area to provide programs for families.

"We learned that we can be resilient and remain motivated by the fact that our programs can continue to run regardless of obstacles thrown at us."

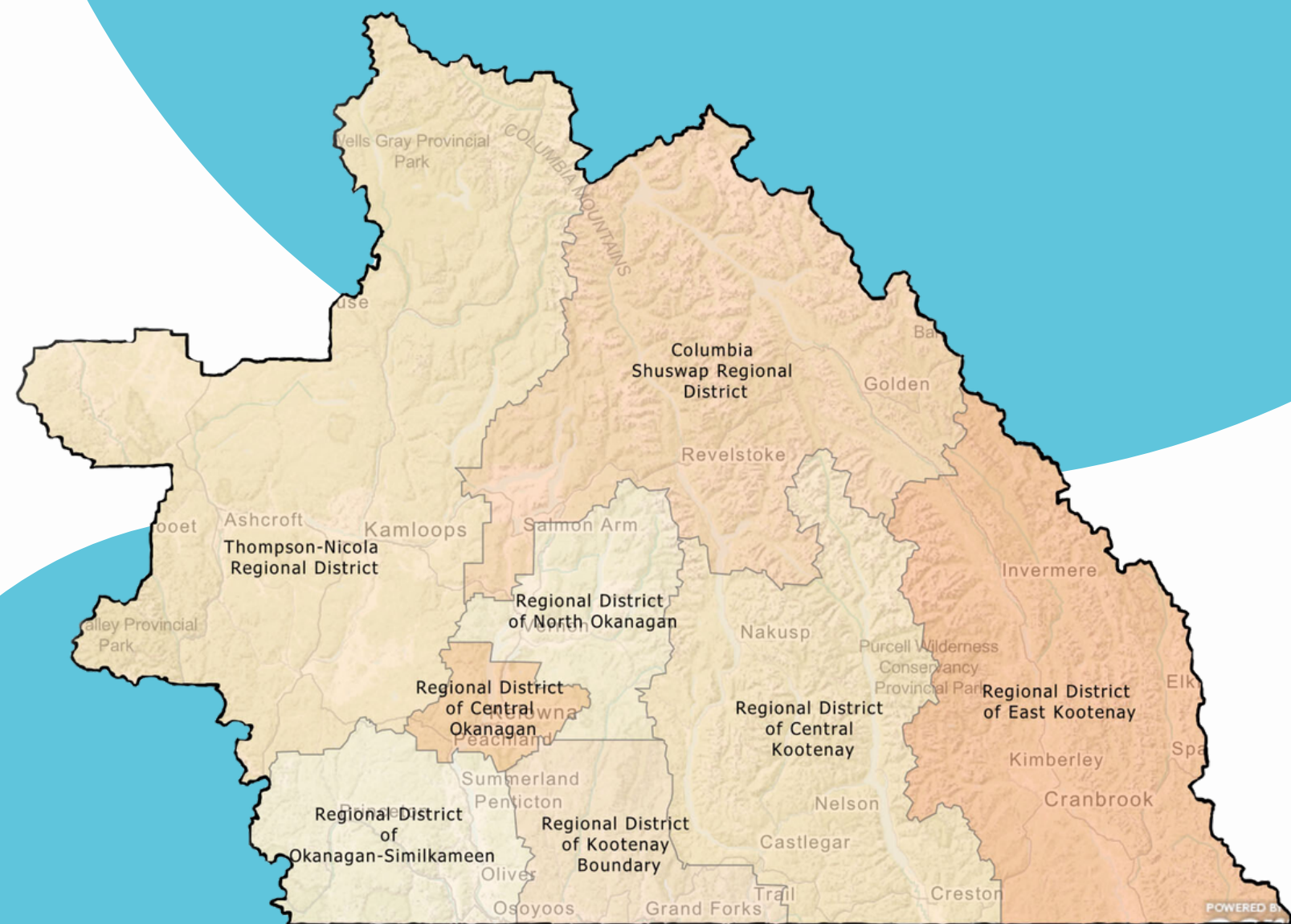


Helen Brownrigg

Service Area

Big Brothers Big Sisters of Central and Southern Interior of BC cover the Thompson Okanagan region of British Columbia encompassing 16 school districts and 6 regional districts of British Columbia.

We cover more than 170,000 kms and over 750,000 British Columbian residents.



Programs



One on One



ADULT OR TEEN IN-SCHOOL MENTORING

Mentors meet with their Mentees and engage in activities such as board games, crafts, or hanging out. These activities aid in the building developmental relationships. These relationships build upon the elements of expressing care, challenging growth, providing support, sharing of power and expanding possibilities.

STUDY BUDDY PROGRAM (GRADES 2 TO 8)

The Study Buddy Program matches students in Grades 2 to 8 with a Teen or Adult Mentor. It is a one-to-one mentoring relationship that focuses on school work and building connections through a once-a-week tutoring session. The program strives to provide an academic role model to increase academic performance, promote the importance of staying in school and increasing attendance, enhance educational goal setting and decrease disruptive behaviour.

Programs

Group



Roots of Empathy
Racines de l'empathie

ROOTS OF EMPATHY

The Roots of Empathy program is delivered to elementary school children who are coached to recognize and connect with the vulnerability and humanity of a baby who visits their classroom throughout the school year.

In Roots of Empathy, emotional literacy develops as children begin to identify and label the baby's feelings, reflect on and understand their own feelings, then bridge to understand the feelings of others.



SOCIAL-EMOTIONAL LEARNING STRATEGIES

Social-Emotional Learning (SEL) Strategies is based on the processes by which children and youth understand and manage emotions, feel and express empathy, form and achieve goals, create and maintain positive relationships, and engage in responsible decision making. SEL Strategies is also grounded in the tenants of neuroscience, positive psychology and mindful awareness.

Programs



Group

Go You! (formerly Go Girls!)

A Group Mentoring Program for girls in Grades 4 to 6 that focuses on physical activity, balanced eating, and self-esteem. The program's single, most important goal is to positively shape the lives of young women and girls by helping them build a positive self-image – setting them on a path to reach their full potential.

The Go You! program consists of 8 in-person mentoring sessions, each 1 hour long. Each session is structured around three themes: physical activity, balanced eating, and self-esteem.



Game On

The main goal of the Game On! is to develop an appreciation of the benefits of an active, healthy lifestyle among boys in Grades 4 to 6. In addition, the program provides participants with the tools they require to implement an active, healthy lifestyle. The

Game On! Program includes many games that encompass a wide range of purposes.

The Game On! program consists of 8 in-person mentoring sessions, each 1 hour long. Each session is structured around three themes: physical activity, healthy eating, and self-esteem.



BIG POSSIBILITIES MENTORING (GRADES 10 TO 12)

BIG Possibilities Mentoring is a career-readiness program offered to high school students. It consists of 5 sessions where students learn about employability, professionalism, soft skills, technology in the workforce, digital footprints, networking, relationship-building, volunteering, and gaining work experience. Students complete self-assessments to evaluate their skills and to see where they could improve.

BIG Possibilities Mentoring benefits students by teaching them important skills to help them build confidence and succeed in their future careers and volunteer experience.

Financial Information

BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC STATEMENT OF REVENUES AND EXPENDITURES AND ACCUMULATED SURPLUS YEAR ENDED DECEMBER 31, 2020

	2020	2019
REVENUES		
Donations	\$ 10,326	\$ 23,916
Donations - Kamloops	-	28,649
Fundraisers	3,506	4,400
Grants	228,093	246,000
Renew Crew	713,257	1192,494
	<u>956,182</u>	<u>1,505,459</u>
RENEW CREW EXPENDITURES		
Renew Crew	607,227	943,797
	<u>607,227</u>	<u>943,797</u>
EXPENDITURES - ADMINISTRATIVE AND PROGRAMS		
Activities committees	4,621	7,111
Advertising and promotion	2,674	4,059
Amortization	33,572	40,040
Big Brothers Big Sisters of Canada - Dues	12,127	13,789
Big Brothers Big Sisters of Canada - Insurance fund	-	7,878
Donations	7,000	-
Insurance	16,778	15,531
Interest and bank charges	2,064	2,007
Interest on long term debt	11,439	12,495
Meeting expenses	1,449	3,660
Office and miscellaneous expenses	14,650	17,735
Professional fees	25,235	18,721
Rent, utilities and maintenance	17,469	17,776
Resource development	8,669	14,970
Telephone and fax	5,023	6,171
Travel and mileage	6,864	36,536
Wages and employee benefits	275,738	314,433
	<u>445,372</u>	<u>532,912</u>
TOTAL EXPENDITURES	<u>1,052,599</u>	<u>1,476,709</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER REVENUE	<u>(96,417)</u>	<u>28,750</u>
OTHER REVENUE		
CEBA Loan - Forgivable portion	10,000	-
COVID 19 - Federal Wage Subsidy	139,321	-
Gain (loss) on disposal of tangible capital assets	17,965	(5,841)
Interest	7,853	11,821
	<u>175,139</u>	<u>5,980</u>

BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2020

	2020	2019
ASSETS		
CURRENT		
Cash (Note 3)	\$ 887,941	\$ 170,678
Investments	-	400,245
Accounts receivable	138,841	102,699
Refundable GST	3,046	4,519
Prepaid expenses	19,986	14,833
	<u>1,049,814</u>	692,974
TANGIBLE CAPITAL ASSETS (Net of accumulated amortization) (Note 4)	<u>577,698</u>	610,530
	<u>\$ 1,627,512</u>	<u>\$ 1,303,504</u>
LIABILITIES AND ACCUMULATED SURPLUS		
CURRENT		
Accounts payable and accrued liabilities (Note 6)	\$ 29,739	\$ 33,203
Current portion of long term debt (Note 7)	82,090	82,770
Deferred income (Note 11)	241,470	11,936
	<u>353,299</u>	127,909
LONG TERM DEBT (Note 7)	<u>348,894</u>	328,998
	<u>702,193</u>	456,907
ACCUMULATED SURPLUS (Note 8)	<u>925,319</u>	846,597
	<u>\$ 1,627,512</u>	<u>\$ 1,303,504</u>

LEASE COMMITMENTS (Note 10)

ON BEHALF OF THE BOARD

Director

Director

BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF CASH FLOWS
YEAR ENDED DECEMBER 31, 2020

	2020	2019
OPERATING ACTIVITIES		
Excess of revenues over expenditures	\$ 78,722	\$ 34,730
Items not affecting cash:		
Amortization of tangible capital assets	33,572	40,040
(Gain) loss on disposal of assets	(17,965)	5,841
Accrued interest	245	(245)
	<u>94,574</u>	<u>80,366</u>
Changes in non-cash working capital related tom operations:		
Accounts receivable	(36,142)	(5,964)
Refundable GST	1,473	-
Accounts payable and accrued liabilities	(3,464)	(2,233)
Deferred income	229,534	(16,746)
Prepaid expenses	(5,153)	7,540
	<u>186,246</u>	<u>(17,406)</u>
Cash flow from operating activities	<u>280,820</u>	<u>62,960</u>
INVESTING ACTIVITIES		
Purchase of tangible capital assets	(1,624)	(9,975)
Proceeds on disposal of tangible capital assets	18,850	13,260
Proceeds from investments	400,000	-
Cash flow from investing activities	<u>417,226</u>	<u>3,285</u>
FINANCING ACTIVITIES		
Proceeds from debt	30,000	-
Repayment of long term debt	(10,783)	(15,030)
Repayment of other long term debt	-	(3,500)
Cash flow from (used by) financing activities	<u>19,217</u>	<u>(18,530)</u>
INCREASE IN CASH FLOW	717,263	47,715
Cash - beginning of year	<u>170,678</u>	<u>122,963</u>
CASH - END OF YEAR	\$ 887,941	\$ 170,678
CASH FLOWS SUPPLEMENTARY INFORMATION		
Interest received	\$ 7,853	\$ 11,821
Interest paid	\$ 17,445	\$ 18,870

BIG BROTHERS BIG SISTERS OF THE CENTRAL AND SOUTHERN INTERIOR OF BC
STATEMENT OF REVENUES AND EXPENDITURES AND ACCUMULATED SURPLUS
(continued)

YEAR ENDED DECEMBER 31, 2020

	2020	2019
NET EXCESS OF REVENUES OVER EXPENDITURES	78,722	34,730
ACCUMULATED SURPLUS - BEGINNING OF YEAR	<u>846,597</u>	811,867
ACCUMULATED SURPLUS - END OF YEAR <i>(Note 8)</i>	\$ 925,319	\$ 846,597

Thank you



Renew Crew



Renew Crew helps community members reuse and recycle clothing, textiles, and small household goods. Serving Kelowna, Kamloops, Penticton, Vernon and surrounding communities. As a business of Big Brothers Big Sisters Central and Southern Interior of BC, we collect donated goods and resell them in the thrift retail market and recycling market. The proceeds from this social enterprise fund our school-based programs that help more than 3,000 children. The Renew Crew is one of the most successful social ventures, generating funds for our vital social services. We collect donations through a combination of home pick-ups, on-site clothing bins for drop-offs, and targeted community clothing drives. Thanks to donors like you, last year Renew Crew collected over 3.5 million pounds of clothing and household and generated over \$200,000 in net profits for our vital social services.



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